



BURKE AND BEYOND

ANNUAL REPORT 2022-2023

Inclusion that Counts.



BURKE & BEYOND
'INCLUSION THAT COUNTS'





**“To improve lives
through social
interaction, personal
development and
community
participation**

”

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AGM Report

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PRESIDENT AND CEO REPORT

It is a pleasure to provide this Annual Report to the Members, Participants, Parents, Carers, Volunteers, Staff and Board Members of Burke and Beyond Association Incorporated.

A very special thank you to everyone involved at Burke and Beyond. We continue to see amazing commitment and enthusiasm as our Leaders and Teams who are always looking for new ways of doing things and looking for a better future for everyone involved.

There is no doubt that despite our strong financial position and reputation, we will need to be aware of the many challenges in our marketplace. New providers are emerging and encroaching on our territories and all of them want the same outcomes. One of our biggest challenges will no doubt be the managing, implementing, and living with the constant changes imposed upon us by the NDIS, particularly as they relate to funding. We met with the Minister for the NDIS Mr Shorten to express our concerns and explained the many issues providers of group services face. Whilst he acknowledged our representation, we are a relatively small cog in a very big wheel.

- **Our Finances:** We are again happy to be reporting that we are in a very sound financial position. This financial year has been one of our toughest for many years. Among many factors, the result comes on the back of stiff competition and rising real costs of doing business. Whilst not operational, low interest rates have also been a factor. The Board has approved and will implement a more aggressive investment strategy and diversify our assets to secure better long-term returns.
- **Our Team:** We have an outstanding team of people who have given everything they could to ensure the best possible outcomes for everyone. These people have again been totally dedicated and selfless in ensuring our Participants have met or progressed towards achieving their goals, hopes and aspirations.





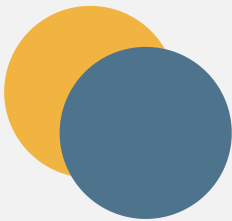
- Our Profile: We continue to maintain an excellent reputation amongst parents, families, schools and at all levels of Government. The Board will continue to do everything possible to ensure that we capture every opportunity to support and invest in people in and around the communities we are established.
- Our Board Performance: Our Board is very passionate when it comes to the future success of Burke & Beyond. We have a great mix of highly skilled and diversely talented individuals who bring a broad range of experience and perspective to our Board. We excited to welcome our Treasurer Ray Cummings onto our Board and he has made a major impact on the way we think about our finances. We farewelled Julian O'Rorke, who left the Board due to work commitments.

This coming year will see a real focus on our future proofing strategies which will be driven by through our sub-committees responsible for Marketing and Service propositions as well as Risk and Finance.

Burke and Beyond has an excellent reputation in all of the areas we serve and it is never an issue for us to engage with Government at all levels. This year in addition to the Minister, we have welcomed our Federal Members of Parliament along with the Mayor of the City of Whitehorse Mark Lane and Cr Prue Cutts. We will continue to work with these key people to secure any opportunity we can to support the growth of our Participants. We will ensure we pursue any that will be advantageous for us and as always, advocate for change and equity and that we get what we are entitled to.

We would like to thank everyone who has contributed to our efforts in what has been a very tough year. Special thanks tour front-line staff, volunteers, and our hard-working Leadership Team who gave up a great deal of their personal time to support our valued participants.

After 20 years of outstanding service to Burke & Beyond, we say farewell to CEO Bruno Cyr. Bruno has been the mainstay behind our success, overseeing the growth of our services and participants during this time. It is difficult to express just how important Bruno has been to us and despite the many challenges he faced such as COVID lockdowns, NDIS Pricing as well as the day-to-day issues, he dealt with each in his usual relaxed and caring way. In thanking Bruno for his service, we sincerely wish he and his family all the very best for a relaxing, healthy and happy retirement.



In farewelling Bruno, we will be delighted to welcome our new CEO Lisa Sawatzky to take over the reins. Lisa is a very experienced CEO having lead Alkira for a number of years. Lisa is already part of our family having been a Program Manager with us previously and we excited and very fortunate to have secured her services.

Finally, thank you again to our dedicated Board of Management for volunteering their time, expertise, and energy to ensure and secure the long-term future for Burke and Beyond. Every Board Member has demonstrated their commitment to our success and is driven by our vision to ensure that it's "inclusion that counts".



Trevor Eddy
President



Bruno Cyr
Retired Chief Executive Officer

TREASURER REPORT

It is a pleasure to provide the financial report for the 2022/ 23 year to our Members, Participants, Parents, Carers, Volunteers, Staff and Board Members of Burke and Beyond Association Incorporated.

During this period, we saw the participants gradually reengage with supports during the post COVID return to services. Due to the ongoing impact of COVID some of our participants took time to resume services, moved to outreach support or attended in a reduced capacity over this time. Other participants were keen to resume full time as soon as they were able .

Our staff and volunteers continued to be flexible and proactive in responding to participants' needs as we navigated the post COVID landscape. As always our leadership team has continued to balance innovation, maintaining quality, managing risk and work on growing our organisation. We are proud of the dedication of all Burke and Beyond staff and thank them for their ongoing commitment.

The impact of lean NDIS pricing has continued to impact the financial landscape for Burke and Beyond and our organisation has committed to having robust discussions with all levels of government to raise the specific needs of participants who have an intellectual disability in relation to NDIS planning and supports.

During this period the sale of our Blackburn South site was finalised, and we purchased the Head Office site in Dandenong. This location provides a great base for the head office staff to provide organisational support to the sites.



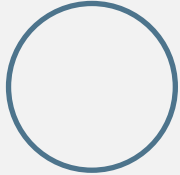
We continue to be in a sound financial position, despite a small operational deficit that has been offset by the sale of our Blackburn South site which has added \$1,535,755 to our revenue for this financial year. The deficit was somewhat expected in the post COVID environment which continues to impact attendance levels from time to time.

Burke and Beyond has been supported by a skilled and committed Board, who have provided both strategic governance and focussed on a longer term financial plan for the organisation. The diversity of skills, paired with the lived experience of disability in this team has ensured that the organisation has continued to grow and develop with participants' needs front of mind.

Ray Cummings
Treasurer



CSM REPORT



IT SEEMS ANOTHER YEAR HAS FLASHED BY, IN THE BLINK OF AN EYE ALMOST.

It has been a fantastic year, with continued growth and development of our services, along with the excitement of a whole year of normality and no restrictions. This has enabled us to get back to our full service delivery, with everyone happy and enjoying all we do each day.

Due to the growth, we have moved the Blackburn site to a fantastic new space in Box Hill. We believe this is a positive move for everyone. The building itself is lovely and bright, with almost double the amount of space. The area will allow us to develop many new community connections, whilst still being close enough to maintain the connections we already have.

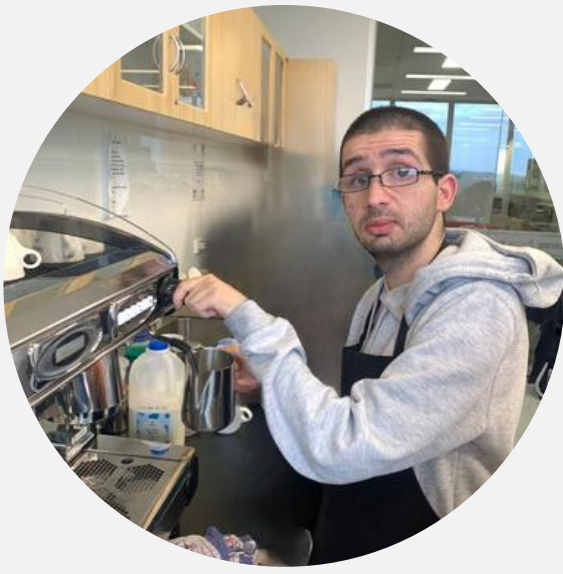
At times, things don't always go to plan and unfortunately, we have made the difficult decision to close the Pakenham service at the end of this year. It is evident participants prefer to be closer to Dandenong, and the activities they have so enjoyed, without the additional travel. We have made a few great connections in the Pakenham community, which we will continue with. The participants will come back to Dandenong whilst we look at options closer.

Balwyn has seen a considerable transformation. Danielle has done an amazing job of leading and mentoring the staff in developing a more forward-thinking type of delivery, increasing the engagement and enjoyment of the participants attending.

The Next Step sites have continued to deliver amazing opportunities for the participants, with increased community connections, self-determination and enjoyment, bringing a sense of advancement and progress in all areas of the lives of everyone attending.

This year has seen the retirement of our CEO, Bruno, and whilst we wish him the absolute best, his departure brought some sadness for the service, with some trepidation and excitement with the introduction of our new CEO, Lisa. Bruno has been an inspiration to the organization, the Leadership Group, staff and participants during his many years at Burke and Beyond. We would not have been able to manage nearly as well without Bruno during the covid restrictions, and his foresight and ability to lead us to keep forging ahead, no matter the challenge, is something we continue to strive for every day.

We are happy to welcome Lisa, who brings with her many years of experience, a warmth and vision that will continue to lead us in the right direction. Lisa is collaborative and is supporting the teams to continue with their endless hard work, dedication, and creativity. I look forward to the years ahead as we look at more growth and increased community connections.

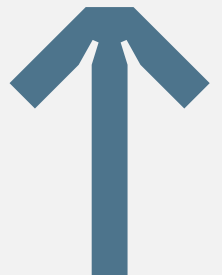
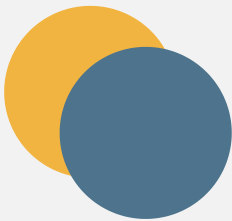


We are again expecting several new participants joining the service in 2024, which will bring further renewed energy and fun.

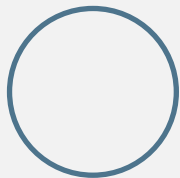
As always, I would like to give acknowledgement and credit to everyone involved with Burke and Beyond, the participants, the families, the staff team and the Board.

The participants are amazing in their drive to learn and achieve and are the reason we all enjoy coming to work every day. Families continue to be supportive of their loved ones and the organizations strive to move forward, no matter the challenges. The Leadership Group are everything they should be and more, and I couldn't do my job without them and the additional work they do tirelessly and with pleasure. The staff who deliver our fantastic services each and every day and continue to bring their energy and creativity to work, even when they must be tired. The Board, who always support us all in our endeavors to be the best service we can be.

Deanne Ray
Community Services Manager



COMMUNITY ENGAGEMENT COORDINATOR REPORT



In the Community Engagement space, a newly established role at Burke and Beyond this year, we have achieved notable successes by reestablishing our connections with partner schools in the eastern region. Additionally, we have expanded our initiatives to partner with mainstream schools in both the eastern and southern regions to explore potential participant opportunities. This renewed engagement has been received very positively and has resulted in significant increased interest and enrolment for our Next Step services in Box Hill and Ringwood for the year 2024.

Furthermore, we've created exciting new opportunities that allow our existing school partners to host work experience and volunteer students from years 10 to 12. These students actively participate in our programs and activities, gaining valuable insights into what it's like to be a part of Burke and Beyond after they complete their schooling. This is a fresh initiative, and in its initial stages has proven to be highly successful. We've piloted this initiative with Eastern Ranges School and plan to offer it to our other partner schools in the near future.

Another noteworthy achievement is our collaboration with community partner organisations to co-design innovative programs to meet the needs of our cohorts.

Springvale Library Hub - Collaboratively designing workshops to empower our participants to run and operate micro-enterprises, along with establishing support groups focused on upskilling young adults with disabilities.

Kew Learning Centre - Creating and co-designing a podcasting and content creation program to be rolled out to Next Step participants. This niche area has shown promise among our current cohorts and school leavers, providing them with skills development and new opportunities.

Eastern Volunteer (EV) - Co-designing and collaborating with Eastern Volunteer to address the shortage in providing assisted home shopping programs for the elderly members of our community. There's a high demand in this area due to a shortage of staff, making it an excellent opportunity for our participants to engage in meaningful work and skill development programs.

These initiatives are currently in the co-design and planning phase, and we anticipate rolling them out in early to mid-2024. These are indeed exciting opportunities to look forward to.

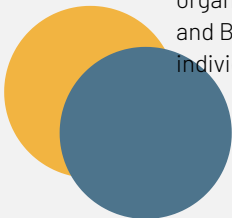


Our partnership with the City of Greater Dandenong Council has been another significant highlight this year. The council has extended numerous initiatives and opportunities to benefit our Next Step cohorts, which are invaluable for skills development and future work prospects. As a testament to our close connection, we have received an invitation to become part of the council's Disability Advisory Committee, further strengthening our commitment to supporting individuals with disabilities in the region.

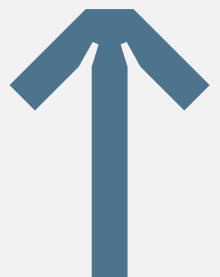
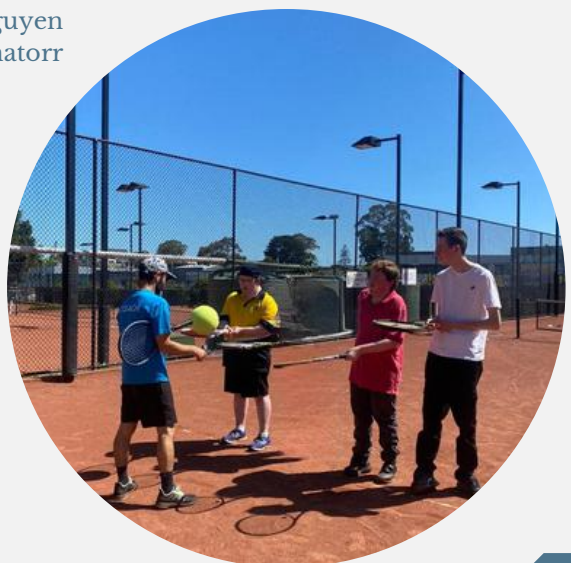
In summary, we have continued to enhance our reputation in both the Southern and Eastern regions, re-establish connections with partner schools, generate positive interest in our services, spearhead various community initiatives, and strengthen the organisation's connections with local community organisations and councils, positioning Burke and Beyond as a valuable resource for individuals with disabilities.



Looking ahead, in the upcoming year, our goals include re-establishing connections with volunteers and reopening our doors to those who can support our current programs across all our locations. We also aim to establish positive connections with the CALD (Culturally and Linguistically Diverse) community in Box Hill and further solidify our relationships with councils in the Eastern region, in addition to building and strengthening our current partnerships with schools in both the Eastern and Southern regions.

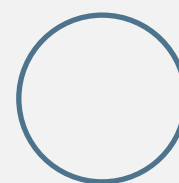


Tam Nguyen
Community Engagement Coordinatorr



BALWYN

Report



I have been privileged to work with the Balwyn team and participants

for the last few months, and haven't those months been a whirlwind. The team and I have been working to update some of the programs that are on offer, and the way we support participants within these programs.

It has been exciting for me to see the engagement of participants and see the development of new skills. Two groups have been working on their cooking skills and it's amazing to see the groups get in there and work on their skills, and then being able to enjoy eating all the yummy foods they have been creating.

Our art groups have been busy and the art room is looking amazing, with many bright items on display. I am sure those of you who attended the Open Night will agree with me, that this is an amazing space, and we have some very talented artists. I love the way the suncatchers on the windows reflect in the room with some of the amazing sunshine we have had lately catching them.

We continue to build our connections within the local community and are thankful for the opportunities these connections continue to offer to the participants. Our partnerships with Kew Neighbourhood Learning Centre, The Avenue, Alphington Community Centre and Meals on Wheels, continue to be highly sort after program choices each term. Participants continue to build their physical and social skills, while attending Flip Out, Ten Pin Bowling, Discoability, Local Sports Centres, and the amazing green spaces that are all around the site.

I would like to take this opportunity to acknowledge the amazing team of staff at Balwyn who have managed the changes and taken everything in their stride. The support they have shown and continue to show me as I manage two sites has been amazing. The staffing team continue to build and strengthen their skills, extend the quality of programs they deliver and the opportunities for every participant.



We are looking forward to the next 12 months and focusing on the opportunities that the warmer weather brings. With an emphasis on rebuilding the garden beds and garden maintenance onsite. Participants love being able to gather in the courtyard area for a sausage sizzle, to end the week. We continue to look for opportunities to build the connections we have in the local community. Across the next 12 months we will work hard to build on the programs that are offered at Balwyn, and to provide increased opportunities for participants to build their skills and meet their goals, while supporting them to engage in a range of community-based activities.

A huge thankyou to all those families and carers that have continued to work with us over the past few months and we look forward to continuing to work together.

Danielle Benincasa
Service Coordinator



BLACKBURN REPORT



WE HAVE HAD A FANTASTIC YEAR AT BLACKBURN AND ARE ALL BURSTING WITH ENERGY AND ENTHUSIASM

The move to Box Hill has been a fantastic change, with so much more space to run our activities. Everyone is loving it.

We have been in full swing with volunteering opportunities, pre-accredited, and accredited courses, guest speakers and amazing personal achievements.

As usual we farewelled a few people and welcomed six new participants into the young adult peer group over the holidays. It is always wonderful to see the growth in the those who have participated in the transition program.

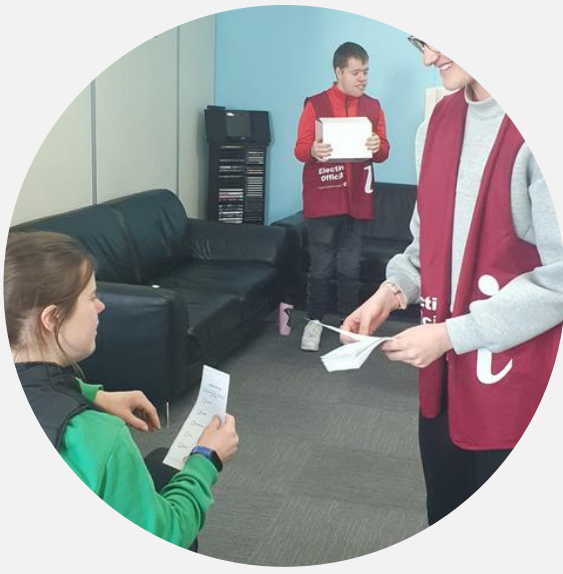
The expansion of ongoing volunteering roles now includes Parkinson Group, Umbrella Café, SALVOS, Coles, NIDO, and Regis. There are some integral aspects of the Next Step program for people to develop their work ready skills and undertaking accredited or pre-accredited courses is a major component of the program. Participants volunteered at expos and special events including Manningham Volunteer and Youth Employment Expos, and The Eastland International Table Tennis Federation Oceanic Championships. A couple of participants proudly represented B&B at the local Youth Issues Network by sharing their achievements, which received tremendous feedback.

Several participants identified their in interest in Animal Care, so through a training organisation the group have been working towards completing a Certificate 2 in Animal Studies. The student placement component was undertaken at a local 'Rabbit rescue' and 'Collinwood Farm'. People also had opportunities to further their skill develop by participating in Work Education Certificate 1 at Box Hill Institute, pre-accredited courses at Kew Neighborhood Learning Centre in Sport & Recreation, Customer Service, Hospitality, Trade and Horticulture. A Floristry course is in the pipeline too. These courses have been great introductions to identify if these areas are potential vocational options.

This year ten participants successfully completed their Food Handling course through Pines Learning. Jesuit Social Colleges facilitated Money for Life and the popular Barista courses.

Life Connection delivered wonderful wellbeing sessions, covering mindfulness, bodies, senses, and compassion.

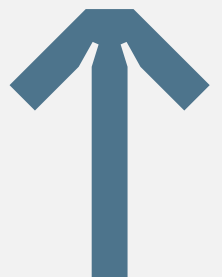
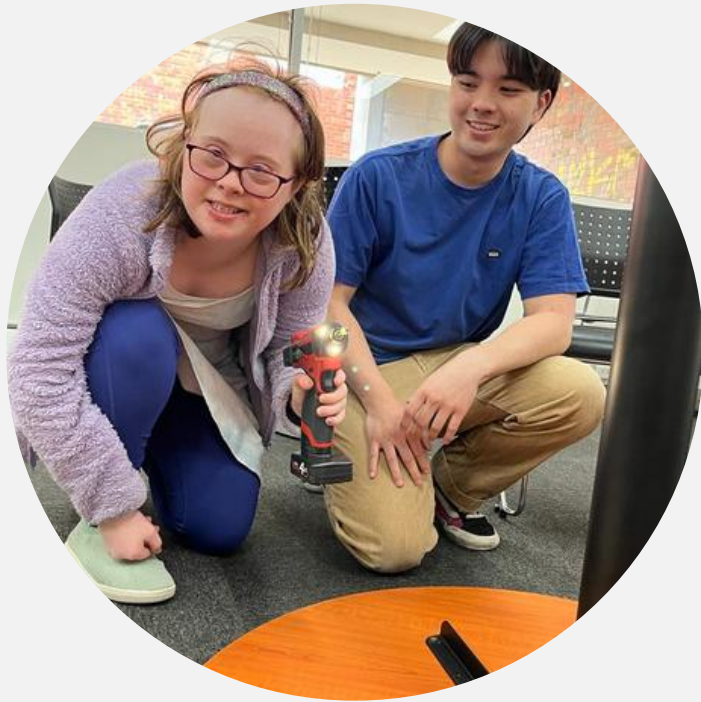
All participants were given the opportunity to practice interviews through Jobs Victoria. Guest speakers included representatives from the Victorian Electoral Commission, Victoria Police Cyber Safety, Sexual Health Victoria and METRO.



Some individual participant achievements have included obtaining employment at VALID, volunteering independently at NIDO, developing the confidence and skills to travel independently, feeling empowered to try new activities and advocate for themselves.

I would like to acknowledge the ongoing dedication and commitment of the staffing team who persistently strive for best outcomes for all participants at Blackburn/Box Hill. I also want to thank the the Board, Executive duo and Leadership Team for their continual guidance and support

Louise Baker
Service Coordinator





WHAT AN AMAZING YEAR IT HAS BEEN

This year Dandenong Next Step has seen quite a few staffing changes, with Tam moving to Head Office to become the Community Engagement Coordinator. This appointment has supported us to establish new and exciting partnerships and programs for the participants, which has been significant in securing great new initiatives for the participant group.

We have also had the introduction of new staff members, who all bring a wealth of knowledge from a range of professional backgrounds, making it such a diverse and amazing team to be a part of. The service continues to grow each year, and it has been an absolute pleasure to welcome all our new participants, getting to know everyone and all the individual personalities they bring has been an out and out highlight.

Our SLES program continues to thrive with both our onsite and off-site skill development and volunteering programs, including a range of volunteering opportunities in retail, car detailing, warehousing, pick packing and garden maintenance. We continue to build participants' travel training and safety awareness in the community, which increases their independence for the future.

This year has been exciting and productive. We have seen many new partnerships established throughout the year including, Evergreen Waste Solutions, Rowville Community Center and Springvale Community Hub,

all of which have been fantastic additions to our timetable and brought a variety of programs to foster growth and skill development in different areas.

Due to popularity and interest in the barista field, this year we have expanded our coffee enterprise program. Participants set up their very own Burke and Beyond Café, and are now selling the very best barista made coffees to our neighbouring business, Monash Health. This has continued to build valuable skills and confidence for those wishing to work in the hospitality sector.

We have maintained a strong partnership with Dandenong Council and fostered a new partnership with Springvale Community Hub. Both connections have been instrumental in supporting our Burke and Beyond Band - Beyond Rhythm, bringing further linkages in the community. We have been lucky enough to be invited to perform at community events run by local council including Refugee Week, the Springvale Hub Childrens Festival and Noble Park Youth Fest, where all experiences have been invaluable for the participants, supporting them to build their confidence and follow their passion.

We have several skill development programs that support participants to explore their creativity and talent including Performing Arts, where participants have continued to build their confidence and break down social anxieties in a fun, safe and supported environment.

DANDENONG

Report





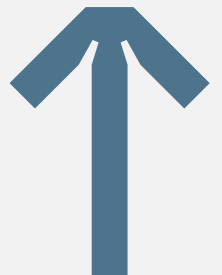
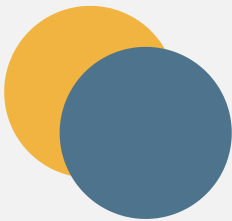
Creative Art and the Beyond Rhythm band give participants the opportunity to explore their creative side, increase their confidence and communication whilst finding common interests and strengthening their social network with peers.

We have developed a great new partnership with Rowville Community Center where participants are able to engage in short courses of their interest and have continued to maintain a strong partnership with Dandenong Community Center, participants are currently enjoying their 'Communicate With Confidence In The Workplace', hospitality and learner's permit courses.

Well done to all the participants who will be graduating from the Chisholm TAFE Work Education and Transition Education courses very soon. Congratulations on all your hard work and dedication! We are excited to be continuing our partnership with Chisholm TAFE next year, giving more participants the opportunity to experience further educational pathways in a supportive environment.

We are looking forward to another productive year in 2024. Thank you to all the participants, their families, the staffing team, and all our external partners for your continued support in making these programs the best that they can be. We are looking forward to another successful year in 2024.

Kate Goulden
Service Coordinator



PAKENHAM

Report



Pakenham Next Step have developed some great new partnerships this year, growing the SLES program for participants to gain the skills required for future employment. Participants have had the opportunity to volunteer at Officer Tennis Club, Beaconsfield Tennis Club and St. Vincent De. Paul, where participants have been practicing many hands-on volunteering tasks and taking part in varying opportunities to explore areas of work interest whilst increasing their employment skills and independence.

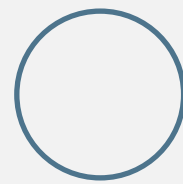
We have built and maintained partnerships with Registered Training Organisations, including The Pakenham Living and Learning Centre and Chisholm TAFE Dandenong. Participants have had the opportunity to engage in the Transition Education Course with Chisholm Tafe increasing their travel training and employment readiness. At the Pakenham Living and Learning Centre participants have engaged in a range of short courses supporting participants to build skills in a range of areas. Some short courses that participants have engaged in include art therapy, money management and Microsoft Office essentials.

Staff continue to facilitate onsite skill development programs to support participants' independence and transition into adult life. Participants enjoyed learning how to cook a variety of simple meals whilst learning the fundamentals in kitchen safety.

Participants have enjoyed community engagement during their social skills programs travelling to various community locations. During this program participants had the opportunity to build their confidence, communication skills and build their friendship network.

There are some exciting new programs in the works for further growth in 2024. It has been a pleasure supporting the Pakenham site and we are very much looking forward to what 2024 can bring.

Kate Goulden
Service Coordinator



RINGWOOD REPORT

It is hard to believe another 12 months have passed since the last AGM. The years seem to be going so fast and we are packing even more into our days.

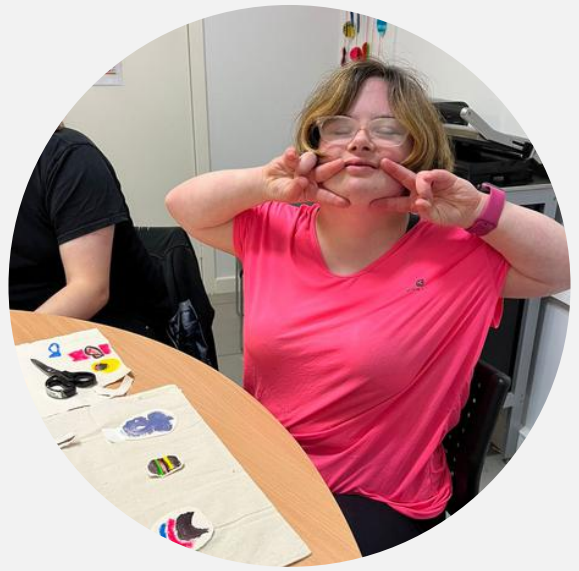
Ringwood has had another action-packed year, where it has been amazing to see all the growth of participants and the amazing work and dedication from the staffing team. Ringwood has grown by a few new participants this year, and it has been lovely to see how each one of these people have settled in and how the current participants have embraced the new participants.

This year we have also had a few participants move on, and while it is always difficult to say goodbye, we are so proud of the achievements of each of these young people and all their growth. Some of the young people have moved on to further study and employment. I was lucky enough to attend the Learn Local Award where Callum, a previous participant of both Blackburn and Ringwood, was presented with the Ro Allen Award. Callum was nominated by Kew Neighbourhood Learning Centre for his participation in the Digital Futures program.

Across the last 12 months we have continued to build on our partnerships with the local community and this has allowed participants to gain many new experiences and opportunities. We are lucky to have partnerships with Orana Neighbourhood House and Kew Neighbourhood Learning Centre, with Parkinson Group and Pinchapoo, with Salvo's and Vinnies, with Centre for Adult Education and AC Tennis, with Auspac Finance, Y2K and The Local Umbrella. These businesses provide so many valuable experiences for the young people who attend Burke and Beyond.

We have also been lucky enough to have a range of people attend our site and provide content to participants including Life Saving Victoria, Australian Electoral Commission, Sexual Health Victoria, Fire Rescue Victoria and DND Self - Advocacy.





This year has also seen some changes to the staffing group here at Ringwood. With Rachael making the tough decision to move to Queensland, Maddy has stepped into the role of Team Leader, and she has done an amazing job and very quickly learnt the ropes of her new role. Deon also made the tough decision to transfer to one of the Burke and Beyond sites that is closer to home, and while this decrease in travel has been fantastic for him, his presence is missed at Ringwood. In the last few weeks Brooke and Ben have both joined the team and have been settling in well, and we look forward to building their skills and having them as part of the team.

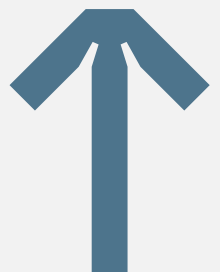
The last two months have seen me managing two sites, which has brought its own unique challenges, and I can't thank the staffing team across Ringwood enough, for the ongoing support that they have shown me and for the willingness to continue to strive to do the best they can no matter how often I raise the bar and expect more from them. I am lucky to have an amazing group of staff who support me and work consistently to provide amazing programs that support each of the young people who attend Ringwood no matter what the topic, how challenging the experiences or how much background work is required they just keep working to make things happen.

I would like to take this opportunity to thank all those amazing young people who were get the pleasure of empowering to build their skills and reach their goals and let us come along for the ride and to those families who share their young person's journey with us.

I would like to also thank the amazing Leadership team that I am lucky enough to work with. This group of amazing people continue to encourage me and together we are always looking for ways to improve and build on the amazing work that Burke and Beyond currently does. To Deanne, Bruno and Lisa for the constant Leadership and willingness to face any challenge that comes our way with tenacity and the desire to find a positive outcome, this is one of the things that allows me to be proud of the fact I get to work with Burke and Beyond.

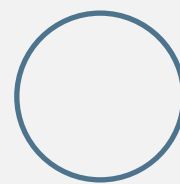
As we continue to look forward to the next 12 months, we face the introduction of Non Face to Face funding with trepidation peppered with the knowledge that no matter what we will continue to work hard to empower the young people we work with. We look forward to continuing to build and strengthen our community connections and the new participants who are going to share some of their journey with us.

Danielle Benincasa
Service Coordinator



OUTREACH AND SOCIAL

Report



2023 has seen growth for Outreach and Social at Burke and Beyond.

Burke and Beyond has been able to provide continuing and new 1:1 support for young adults across all sites. Our progressive staffing team have continued to build confidence in our participants while they work towards their individual goals. We have seen participants grow their work skills through attending 1:1 work placements, build on their travel confidence while accessing the community, achieve personal fitness goals, and attend large events, from concerts to football games and everything in between. Friday Night Social has had a large focus on feedback received from participants and families this year, with long summer activities at St Kilda Beach to cozy warm paint and pizza nights onsite throughout the winter. We saw activities with record numbers of participants attending and enjoyed getting all sites together for larger end of term parties.

Friday Night Social has been an important way for our participants to meet their social interaction goals and build friendships that extend beyond the reach of Burke and Beyond programs. It has been a pleasure to watch our participants take control of their weekends and send out requests for group outreach support on Saturdays and Sundays to attend activities such as The Royal Show. If you are interested in working on a personal goal or would like to expand your social network and experience, please contact the Outreach and Social team. We look forward to working with participants and families to explore where Outreach can take you in your journey with support.

Andrea Butler
Outreach and Social Team Leader


ACCESS AUSTRALIA GROUP
AUSPAC FINANCE
ALPHINGTON COMMUNITY CENTRE
BALWNY LIBRARY
BEACONSFIELD TENNIS CLUB
BENDIGO BANK
BOX HILL TAFE
BOROONDARA SPORTS CENTRE
BROTHERHOOD OF ST LAURENCE - NOBLE
PARK
BUNNIGS WAREHOUSE PAKENHAM
BUNNINGS NUNAWADDING
CARINA GARLAND FEDERAL MP
CHISHOLM TAFE - DANDENONG
CITY OF GREATER DANDENONG COUNCIL
CLIMATE TENTALS - HALLAM
COLES BLACKBURN SQUARE
CONTROLTECH SOLUTIONS
COONARA NEIGHBOOH HOUSE
DANDENONG COMMUNITY LEARNING CENTRE
DANDENONG YOUTH SERVICES
EASTERN VOLUNTEERS
ECCV (ETHNIC COMMUNITY COUNCIL OF VOC)
EDENDALE COMMUNITY FARM
EMERSON SCHOOL
EVERGREEN WASTE SOLUTIONS DANDENONG
SOUTH
GABRIELLE WILLIAMS MP - STATE MEMBER
FOR DANDENONG
GOODLIFE GYM RINGWOOD
HAMMERS GYM BLACKBURN
HAWTHORN CITY COUNCIL MEALS ON WHEELS
JESUIT SOCIAL COLLEGE
KEW NEIGHBOURHOOD LEARNING CENTRE
KINGSTON CITY CHURCH
KMT GROUP
LIVING AND LEARNING CENTRE PAKENHAM
MANNINGHAM NEIGHBOURHOOD WATCH
MATTHEW BACK STATE MP


MAYOR EDEN FOSTER - DANDENONG
MEALS ON WHEELS (KNOX COUNCIL)
MONASH HEALTH
MYUNA FARM
NIDO CHILDCARE
ORANA NEIGHBOURHOOD HOUSE
OFFICER TENNIS CLUB
PAKENHAM LIBRARY
PARKINSON GROUP
PAUL HAMER MP
PINCHAPOO
RABBIT RESCUE RETREAT
REGIS BLACKBURN
ROWVILLE COMMUNITY LEARNING CENTRE
RSPCA EAST BURWOOD
SALVOS FOREST HILL
SICMAA (SPRINGVALE INDO-CHINESE MUTUAL
ASSISTANCE ASSOCIATION)
SNAP FITNESS BLACKBURN
SPRINGVALE TOY LIBRARY
SPRINGVALE COMMUNITY HUB
SOUTH EAST VOLUNTEERS
THE BLACKBURN RSL
THE COLLINGWOOD CHILDREN'S FARM
THE LOCAL UMBRELLA
TUNZAFUN KNOX
UNITING HARRISON
VALID
VICTORIAN ELECTORAL COMMISSION
VINNIES DISTRIBUTION CENTER DANDENONG
SOUTH
VINNIES RINGWOOD
VOICE AT THE TABLE
WESTAL TENNIS CLUB
WISE EMPLOYMENT

OUR
PARTNERS




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www.burkeandbeyond.org.au



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 Melbourne VIC, Australia

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